



Compassion • Accountability • Respect • Excellence



Trust Strategy

April 2026





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WHO WE ARE

Wye Valley is proud to offer compassionate hospital and community services, helping people live healthier lives. As an ambitious trust covering a wide geographical area, we are committed to delivering the best joined-up care in partnership with others.

WHY WE EXIST OUR PURPOSE

To improve the wellbeing, independence and health of the people we serve.

WHAT WE DO EVERY DAY OUR MISSION

We give everyone the quality of care we would want for ourselves, our families and friends.

WHERE WE WANT TO GET TO OUR VISION

Together with our partners, we will shape the future of healthcare alongside our communities - ensuring everyone experiences outstanding, seamless care in our hospitals and closer to home.

Being a supportive employer

- Attracting and retaining great talent
- Developing and valuing people
- Promoting health and wellbeing
- Nurturing our caring, inclusive culture

Innovating to improve care

- Connecting patient records
- Maximising the benefits from our digital tools
- Putting data insight and research at the heart of change
- Adopting smarter, more efficient technologies

Strengthening our services

- Reforming urgent & emergency care
- Streamlining referral pathways with general practice
- Transforming outpatient services
- Improving surgery waiting times

Treating people in the right place

- Enhancing our community and prevention services with partners
- Optimising the role of community hospitals
- Collaborating on fragile pathways
- Co-ordinating out-of-county pathways

Delivering on our responsibilities

- Being an effective host for our One Herefordshire partnership
- Spending wisely within our means
- Transitioning our PFI services smoothly
- Contributing to a more sustainable Herefordshire